

2025 Online Violence Prevention Education Completion Guide

Center for Human Rights, Sexual Harassment/violence Counseling Office

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Overview of the Education Initiative

Education Objectives

- Enhance gender sensitivity
- Prevent sexual harassment, prostitution, sexual violence, and domestic violence, and protect human rights
- Cultivate a campus culture that values gender equality through mutual respect

Legal Basis

- Article 31 of the Basic Gender Equality Act
- Article 5 of the Act on the Prevention of Prostitution and Protection of Victims
- Article 5 of the Act on the Prevention of Sexual Violence and Protection of Victims
- Article 4-3 of the Act on the Prevention of Domestic Violence and Protection of Victims
- Article 18 of the Framework Act on the Prevention of Violence Against Women (Prevention of Secondary Victimization)

Online Education Period and Eligible Participants

- Operating Period: March 1, 2025 – December 31, 2025
- Eligible Participants: Undergraduate and graduate students, as well as faculty and staff of University of Seoul

Contents

List

(Faculty & Staff)

Human Rights on Campus

- we've encountered, uncover the 'hidden messages' within our community

Human Rights Education

- Human rights as seen by children
- Same Space, Different Experiences
- The notion of privilege and intersectionality
- We all have different experiences! <A story that only I can tell>

gender equality

Toward an equal society for all

Sexual Harassment and Violence Awareness Education

- Stories about human rights
- Not all victims are the same?
- The ideal victim
- "I haven't seen any victim like you"
- Structure of hierarchy
- What to do in the event of sexual violence
- Formative evaluation

Digital Sexual Violence Prevention Training'

- Different Perceptions of Safety
- Life and Darkness in the Digital World

Domestic Violence Awareness Education

- Family and Violence
- Hierarchy and control
- The essence of domestic violence: Controlling behavior
- Domestic violence and wrong gender norms: Gender-based violence
- Formative evaluation

Sex Trafficking Awareness Education

- Prostitution Prevention Training
- Prostitution is a necessary evil and should therefore be legalized?
- Prostitution is a voluntary choice for women?
- The disappearance of red-light districts has led to a decline in prostitution?
- Sexual exploitation of teens is rare?
- Illegal filming and prostitution are unrelated?
- What We Can Do
- Formative evaluation

Closing

- big changes start with small actions

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(students)

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Education Process

Access the UOS Portal

- ➡ Click on “Compulsory Education Record” in My Dashboard
- ➡ Review the list of compulsory education requirements and your overall completion status under “My Compulsory Education Completion”
- ➡ Click on the education course titled <Violence Prevention Education>
- ➡ Under the detailed course completion status for each compulsory education, select Violence Prevention Education (For Faculty/Staff) and click “Go”



Register for and Join Violence Prevention Education via UOS Open Lectures

- ➡ Choose the appropriate version for students or faculty/staff, available in both Korean and English

Education Process

Education

- ➡ [Required] Watch 100% of the videos for Chapters 1–5 and complete the formative assessments
- ➡ [Optional] Participate in the education feedback survey



Completion

- ➡ If a certificate of completion is required, it can be printed individually from the online classroom
- ➡ Select “Print Certificate” under the education completion section

Frequently Asked Questions

Is Violence Prevention Education required on an annual basis?

Answer: Yes.

- ➡ The legally mandated violence prevention education covering the four types of violence (sexual harassment, prostitution, sexual violence, and domestic violence) must be completed for a minimum of one hour per subject, totaling at least four hours each year. To fully achieve the legal intent and enhance preventive effects, every member of the community should both participate in and take ownership of this education.
- ➡ For students, only the education for preventing sexual violence and domestic violence is required, with one hour per subject for a total of at least two hours.

Frequently Asked Questions

How can I participate in Violence Prevention Education?

Answer: You may choose to participate in either online education or in-person sessions. However, credits earned through different education methods cannot be combined.

- ➡ In-Person Sessions: Scheduled each quarter for faculty and staff.
- ➡ On-Campus Online Classroom: Available continuously from March through December 2025.
- ➡ Seoul Human Resource Development Center (SHRDC) e-Learning: Available continuously from January through December 2025.

Frequently Asked Questions

Can I mix online and in-person education courses?

Answer: No, mixing online and in-person education is not permitted for credit purposes.

- ➡ Online education via the on-campus online classroom (open lectures) is recognized only upon meeting the completion criteria.
- ➡ Online education via the Seoul Human Resource Development Center(SHRDC) e-Learning is recognized upon completing a minimum of four integrated training hours.
- ➡ In-person sessions are recognized only when you complete at least one hour each of the scheduled sessions on sexual harassment, sexual violence, prostitution, and domestic violence—*totaling a minimum of four hours.*

It is recommended that you complete the education using one of the following methods: the on-campus online classroom, the Seoul Human Resource Development Center(SHRDC) e-Learning, or in-person sessions. 😊

Frequently Asked Questions

If I have already completed the same education at another institution, must I retake it?

Answer: No. If you have completed the identical education during the year, you may substitute it by submitting a certificate of completion.

- ➡ Please email a certificate that includes your name, course title, hours completed, date of completion, and the issuing institution to withuos@uos.ac.kr.

Frequently Asked Questions

If I complete the education through the on-campus online classroom, do I need to submit a certificate of completion?

Answer: No. Completion is verified collectively by the administrator, so no separate submission is required.

For employees, is this education recognized as part of the required continuous learning hours?

Answer: Yes. Upon the conclusion of the education, all hours will be recorded collectively.

- ➡ Online Education: Four hours will be recognized for full video viewing, with collective recording scheduled for January or February 2026.
- ➡ In-Person Sessions: Hours will be recorded after the training sessions conclude.

Thank you.